

# **EXHIBIT 14**



ECFMG™

EDUCATIONAL COMMISSION FOR  
FOREIGN MEDICAL GRADUATES

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CONFIDENTIAL

Artis Ellis  
3915 Oakside Drive  
Houston, TX 77053

October 27, 2008

Dear Artis:

This letter is to confirm your acceptance of the promotion to the position of Acting Center Manager in the CSEC, Houston. I have outlined the specific details of our offer below:

- You will report directly to Betty Hite, Director of Center Operations, CSEC Central.
- Your start date in this position will be October 27, 2008.
- Your starting salary for this exempt position will be \$72,350 per year (\$2782.69 per pay).

I am confident that you will find your new position both challenging and rewarding. I look forward to your confirmation and acceptance of the details of our outlined offer. Please return a signed copy of this letter to Betty T. LeHew, Director of Human Resources. If you have any questions concerning the details of our offer, please contact me.

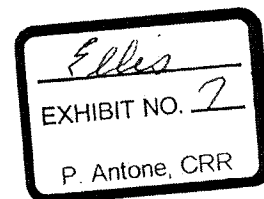
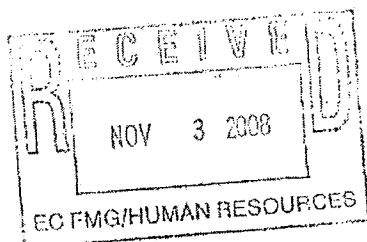
Sincerely,

Ann Jobe, M.D., M.S.N.  
Executive Director, CSEC

I accept this promotion as outlined.

Artis Ellis

Date



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## ECFMG® Personnel Information Change Form

All changes must be approved by the employee's manager. Check all that apply:

- |   |  |
|---|--|
| <input type="checkbox"/> Rehire                                 | <input type="checkbox"/> Employee Type – regular FT, regular PT, % of regular PT, PTAN, or temporary |
| <input checked="" type="checkbox"/> Promotion                   | <input type="checkbox"/> Employee Status – FMLA, personal leave, return to active, etc.              |
| <input type="checkbox"/> Primary Job Change (Title)             | <input type="checkbox"/> *Layoff (no work available)   |
| <input type="checkbox"/> Pay Rate Change                        | <input type="checkbox"/> *Resignation  |
| <input type="checkbox"/> Job Reclassification (Hierarchy Level) | <input type="checkbox"/> *Termination of Employment – Must be approved by HR prior to the action.    |
| <input type="checkbox"/> Job Description – Attach new JD        | <input type="checkbox"/> Change or add to an Email distribution list                                 |
| <input type="checkbox"/> Transfer to another department/state   |  |
| <input type="checkbox"/> Additional Job                         |  |
| <input type="checkbox"/> Demotion                               |  |
| <input type="checkbox"/> FLSA Category – Exempt or Non-exempt   |  |

Employee Name: Artis Ellis

Old Information:

Houston Assist Manager

New Information:

Houston Acting Manager

Full Explanation of Reason for Change: (Attach all related documents)

Promotion from Assistant Manager to Acting ManagerEffective Date: 10/27/08 (Required for all changes)

Termination Code: \_\_\_\_\_ (Required for layoff, resignation &amp; terminations)

MANAGERS: For Resignation and Termination: Contact Help Desk to disconnect all access and list below all the ECFMG property you collected (Examples: ID cards, keys, cell phones, laptop & any company documents in their possession.)

X Betty Hite  
Manager's Signature

10/27/08  
Date

X \_\_\_\_\_  
H.R. Director's Signature

10/27/08  
Date

X Conn C. Jole  
Director or Vice President's Signature

Date

For H.R. Use Only:

☒ Terminations & Resignations: Disconnect HRB, Halogen, Winpak, & Kronos. Double check with Help Desk that access disconnected. Check that all assigned property has been returned.

Entered By: \_\_\_\_\_ Date: \_\_\_\_\_ Checked By: \_\_\_\_\_ Date: \_\_\_\_\_

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